### Historical Milestones

<table>
<thead>
<tr>
<th>Year</th>
<th>Event</th>
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<tr>
<td>1946</td>
<td>City Car Unloaders is founded in Chicago.</td>
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<td>1956</td>
<td>Name changed to Labor Pool.</td>
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<td>1958</td>
<td>First franchise sold.</td>
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<td>1962</td>
<td>Al Sorensen, co-founder of Interim HealthCare, joins company as sales person and becomes President in 1967.</td>
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<td>1966</td>
<td>Medical Personnel Pool is created.</td>
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<td>1967</td>
<td>First Medical Personnel Pool franchise owner opens office in Palm Beach.</td>
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<td>1969</td>
<td>Corporate Service Center moves from Chicago to Fort Lauderdale, FL</td>
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<td>1972</td>
<td>Home health care sales exceed commercial sales for the first time.</td>
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<td>1975</td>
<td>Industrial and clerical divisions renamed Personnel Pool.</td>
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<td>1976</td>
<td>Denver franchisees, the first provider in the USA to supply supplemental staff relief in health care facilities.</td>
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<td>1978</td>
<td>Personnel Pool of America (PPA) becomes a subsidiary of H&amp;R Block, Inc. Franchise Owners Advisory Council formed.</td>
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<td>1980</td>
<td>Company leads change in Medicare laws to permit proprietary companies to become Medicare providers.</td>
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<td>1986</td>
<td>20th Anniversary for Medical Personnel Pool with 235 offices and $259 million in sales.</td>
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<td>1992</td>
<td>Name changed to Interim and the &quot;temporary heroes&quot; advertising campaign is introduced to promote multiple brands under the Interim banner.</td>
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<td>1994</td>
<td>Company spun off by H&amp;R Block and becomes publicly traded on NASDQ.</td>
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<td>1996</td>
<td>30th Anniversary for Interim HealthCare with 412 locations and $706 million in sales. Company moves to NYSE.</td>
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<td>1997</td>
<td>Interim HealthCare is sold to Cornerstone Equity Investors &amp; Bank of America Capital and becomes privately held entity.</td>
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<td>1998-2000</td>
<td>Medicare reimbursement changed to &quot;Interim Payment System&quot; (IPS). One third of all home health agencies fail. Interim faces new challenges.</td>
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<td>2001-2002</td>
<td>Company celebrates 35th Anniversary. Financial turnaround is successful and company is recapitalized post IPS. Also named as the &quot;Top Home Care Franchise in the United States&quot; by USA Today.</td>
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<td>2003 - 2004</td>
<td>Focus returns to growth and operational enhancement with $600 million in network sales, more than 300 Interim HealthCare locations throughout the United States.</td>
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2006  Interim HealthCare Inc. is acquired by Sentinel Capital Partners, a private equity firm.

2009  Hospice expansion with participation from Medicare Certified franchisees

2011  Interim HealthCare divests ancillary businesses to become a 100% franchise company with divestiture of ContinuLink